

Dear valued Business Partner,

ALA is committed to sourcing and supplying components to companies that share the same values as us when regarding human rights, ethics and environmental responsibility.

We expect all the companies that we trade with to abide by the law and their own code of conduct which should prohibit the abuse of human rights and unethical practices.

Companies need to abide by strict laws and regulations when considering safety of life.

Therefore, in August 2012 the U.S Securities and Exchange Commissions (SEC) published a final rule regarding conflict minerals under sections 1502 (The Dodd-Frank Wall Street Reform & Consumer Protection Act).

The term Conflict Minerals is regarding four minerals that slaves are forced to mine for within and countries adjoining to the Democratic Republic of Congo (DRC). The four minerals in questions are Tin, Tantalum, Tungsten and Gold (3TG).

As also stated in the document SQAR001 (available at www.alacorporation.com/SQAR.pdf), ALA expects its Suppliers to establish a policy to reasonably assure that the materials contained in the products they provide do not directly or indirectly finance or benefit armed groups that are perpetrators of serious human rights abuses.

The Supplier should exercise, as may be directed by law, due diligence on the source and chain of custody of these minerals and therefore at a minimum require the same from their next tier suppliers.

Please feel free to contact us at any point if you wish to discuss our values, behaviour and procedures regarding Conflict Minerals.